

O-19-039

TOWNSHIP OF MONTCLAIR

SALARY ORDINANCE FOR THE OFFICE OF PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 32 FOR YEAR 2019 THROUGH YEAR 2025

December 3, 2019
(date of introduction)

BE IT ORDAINED by the Mayor and Council of the Township of Montclair as follows:

Section 1. The following hourly ranges are hereby fixed as the amount to be paid to the holders of the following offices, positions and employments in the Township of Montclair, in the County of Essex:

Crossing Guard							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$14.88	\$14.88	\$14.88	\$14.88	\$14.88	\$15.00	\$15.26
Maximum	\$20.34	\$20.85	\$21.42	\$22.06	\$22.78	\$23.52	\$24.34
Sub-Code Official; Part-Time Construction Code Inspector							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$36.41	\$36.41	\$36.41	\$36.41	\$36.41	\$36.41	\$36.41
Maximum	\$47.77	\$48.96	\$50.31	\$51.82	\$53.50	\$55.24	\$57.17
Custodian							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$18.14	\$18.14	\$18.14	\$18.14	\$18.14	\$18.14	\$18.14
Maximum	\$23.81	\$24.40	\$25.07	\$25.83	\$26.66	\$27.53	\$28.49
Kennel Attendant							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
	\$13.25	\$13.58	\$13.95	\$14.37	\$14.84	\$15.32	\$15.86

Section 2. The following salary ranges are hereby fixed as the amount to be paid to the holders of the following offices, positions and employments in the Township of Montclair, in the County of Essex:

Group 2							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$34,230	\$34,230	\$34,230	\$34,230	\$34,230	\$34,230	\$34,230
Maximum	\$41,739	\$42,783	\$43,959	\$45,278	\$46,750	\$48,269	\$49,959
Title: Animal Vet Tech							
Group 3							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$35,822	\$35,822	\$35,822	\$35,822	\$35,822	\$35,822	\$35,822
Maximum	\$43,675	\$44,767	\$45,998	\$47,378	\$48,918	\$50,508	\$52,276
Titles: Collector Parking Meters; Data Entry Operator; Parking Enforcement Officer; Animal Control Officer							

Group 4							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$37,668	\$37,668	\$37,668	\$37,668	\$37,668	\$37,668	\$37,668
Maximum	\$46,003	\$47,153	\$48,450	\$49,903	\$51,525	\$53,200	\$55,062
Titles: Principal Clerk; Violations Clerk							
Group 5							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$39,827	\$39,827	\$39,827	\$39,827	\$39,827	\$39,827	\$39,827
Maximum	\$48,615	\$49,831	\$51,201	\$52,737	\$54,451	\$56,221	\$58,188
Titles: Secretary; Secretary-Bookkeeper; Senior Citizens Coordinator; Senior Collector of Meters							
Group 6							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$42,870	\$42,870	\$42,870	\$42,870	\$42,870	\$42,870	\$42,870
Maximum	\$52,515	\$53,828	\$55,308	\$56,967	\$58,818	\$60,730	\$62,856
Titles: Junior Accountant; Municipal Recording/Licensing Coordinator; Senior Assessing Clerk; Senior Bookkeeper							
Group 7							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$44,310	\$44,310	\$44,310	\$44,310	\$44,310	\$44,310	\$44,310
Maximum	\$54,241	\$55,597	\$57,125	\$58,839	\$60,751	\$62,726	\$64,921
Title: Dispatcher							
Group 7.5							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$46,690	\$46,690	\$46,690	\$46,690	\$46,690	\$46,690	\$46,690
Maximum	\$57,110	\$58,538	\$60,147	\$61,952	\$63,965	\$66,044	\$68,356
Titles: Accountant; Assistant Section 8 Housing Officer; Case Worker; Code Enforcement Officer							
Group 8							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$50,722	\$50,722	\$50,722	\$50,722	\$50,722	\$50,722	\$50,722
Maximum	\$62,103	\$63,655	\$65,406	\$67,368	\$69,557	\$71,818	\$74,332
Titles: Senior Animal Control Officer; Administrative Assistant; Automotive Mechanic; Deputy Court Administrator; Records, Licensing and Data Coordinator; Senior Case Worker; Housing, Zoning, & Code Enforcement Officer							

Group 9							
	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Minimum	\$55,484	\$55,484	\$55,484	\$55,484	\$55,484	\$55,484	\$55,484
Maximum	\$68,053	\$69,755	\$71,673	\$73,823	\$76,222	\$78,700	\$81,454
Titles: Assistant Collector of Taxes and Water Rent; Building Inspector; Section 8 Housing Officer; Assistant Purchasing Agent							
Group 10							
Minimum	\$61,574	\$61,574	\$61,574	\$61,574	\$61,574	\$61,574	\$61,574
Maximum	\$75,528	\$77,416	\$79,545	\$81,931	\$84,594	\$87,344	\$90,401
Titles: Environmental Health Specialist							
Group 11							
Minimum	\$66,763	\$66,763	\$66,763	\$66,763	\$66,763	\$66,763	\$66,763
Maximum	\$81,862	\$83,909	\$86,216	\$88,803	\$91,689	\$94,669	\$97,982
Titles: Health Educator; Senior Environmental Health Specialist							
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