

**AGREEMENT FOR PROFESSIONAL SERVICES**

This Agreement is made this 1st day of April, 2021 between the Township of Montclair, a body politic and corporate of the State of New Jersey (the "Township") and the following professional service provider ("Provider"):

Name of Provider: Occupational Health Centers of New Jersey P.A. dba Concentra Medical Centers

Corporate office address: 5080 Spectrum Drive, Suite 1200W, Addison, Texas 75001

WHEREAS, it is agreed as follows:

1. **Services.** Provider shall provide the Township of Montclair with professional services as directed by the Township Manager or Township Attorney. The services to be performed shall include pre-employment physicals and stress tests. Services may be added upon mutual agreement of the parties resolved to amendment executed by both parties.

2. **Term.** The term of this agreement shall be 1/01/2021 through 12/31/2021. The term may not exceed one year.

3. **Compensation.** Provider shall be compensated as follows:

**\*\*SEE ATTACHMENT 1 FOR COMPENSATION/RATES SHEET**

The Township shall not be charged for the time spent by Provider preparing, reviewing or discussing its bill for or with the Township. The Township shall also not be charged for Provider's clerical staff.

4. **Disbursements.** In addition to fee income but included in the "not to exceed" limit, Provider will be entitled to payment or reimbursement for the reasonable costs and expenses incurred hereunder on the Township's behalf.

5. **Estimates.** Although Provider will, upon the Township's request, furnish estimates of fees and costs that are anticipated, the parties understand that these estimates are by their nature inexact.

6. **In-House Costs.** The Township shall not be charged for in-house costs for photocopies at a rate greater than ten cents per copy, the line and usage charges for telephone calls, e-mails, or facsimiles.

7. **Billing.** Fees and expenses will be billed monthly upon submission of periodic vouchers accompanied by a statement of services rendered. No payment under this contract shall be made until Provider claiming same presents a detailed bill of items on demand specifying particularly how the bill is made up upon a Township voucher form with the Certification of Provider claiming that it is correct, together with a Certification of some officer or duly designated employee of the Township that said goods have been received or the services rendered to the Township. The Township shall not be obligated to pay fees and expenses not billed within sixty (60) days of when incurred.

8. **Medical Records.**

(a) **Custodian.** Provider shall serve as the custodian of medical records created at the clinic during the Term of this Agreement. Provider, as custodian of records shall abide by all local, state, and federal requirements for such record retention during and after the Term of this Agreement (excluding any employer retention obligations). Provider shall also abide by all applicable laws related to Provider and the medical service record retention. Township acknowledges that Provider will provide copies of medical records to any third-party requestor (with the appropriate executed release from the employee/patient, court order, or business affidavit, as applicable).

(b) **Access.** Township understands and acknowledges that the Township is not entitled to access any patient medical records except to the extent allowed by law. Provider is a "covered entity" as enumerated in 45 CFR §160.103. As a covered entity, Provider may only disclose protected health information as authorized by and to the extent allowed by law.

(c) **Retention and Destruction.** Upon the termination of this Agreement for any reason, Provider shall maintain all records created against the statutory and regulatory requirements. Should Township request records be maintained by Provider beyond any state, local or federal rule due to an ongoing audit or legal matter, then Township shall be invoiced for such retention for as long as such records are retained until written notice from Township to destroy such retained records.

This Section 8 shall survive the termination of this Agreement.

9. **Communication.** Upon request, Provider shall provide a written update for the Township Provider including a brief description of activity to date, the current status of matters outstanding, what developments are expected during the current quarter and billing information.

10. **Severability of Provisions.** If any provision of this agreement or the application of any provision to any party or circumstance shall be prohibited by or invalid under applicable law, such provision shall be ineffective to the extent of such prohibition or invalidity without invalidating the remainder of the provisions of this agreement or the application of the provision to other parties or to other circumstances.

11. **Waiver of Breach.** The waiver by the Township of any breach of any term or condition of this agreement shall not be deemed to constitute the waiver of any other breach of the same or any other term or condition of this contract.

12. **Discrimination.** The provisions of N.J.S.A. 10:2-1 through 10:2-4, inclusive, relating to discrimination in employment on public contracts, and rules and regulations promulgated thereunder, are incorporated into the terms and conditions of Provider's retention and made a part of hereof.

13. **Affirmative Action.** Attachment A containing the Affirmative Action requirements is incorporated herein.

14. **Americans with Disabilities Act.** Attachment B containing the Americans with Disabilities Act requirements is incorporated herein.

15. **Political Contribution Disclosure.** Attachment C containing the requirements for a non-fair and open contract is incorporated herein.

This contract has been awarded to the Provider based on the merits and abilities of the Provider to provide the goods or services as described herein. This contract was not awarded through a "fair and open process" pursuant to N.J.S.A. 19:44A-20.4 et seq. As such, the Provider does hereby attest that the Provider, its subsidiaries, assigns or principals controlling in excess of 10% of the company has neither made a contribution, that is reportable pursuant to the Election Law Enforcement Commission pursuant to N.J.S.A. 19:44A-8 or 19:44A16, in the one (1) year period preceding the award of the contract that would, pursuant to P.L. 2004, c.19, affect its eligibility to perform this contract, nor will it make a reportable contribution during the term of the contract to any political party committee in the Township if a member of that political party is serving in an elective public office of the Township when the contract is awarded, or to any candidate committee of any person serving in an elective public office of the Township when the contract is awarded.

16. **Conflicts of Interest.** During the period of this agreement, the Provider and all entities with which is engaged shall not accept engagements, do work, for any entity, private or governmental, for work or services in the Township which deal with the functioning, operations, grants, studies, litigation, appearances before its bodies and officials, developmental applications or public work which will be considered a conflict with the agreement. As a public entity, the Township cannot waive a conflict of interest. Provider agrees to notify the Township Attorney immediately if a conflict arises or is discovered during the term of or in the course of performing the services pursuant to this Agreement.

17. **Confidentiality.** Provider agrees that all reports and conclusions are for the confidential use and information of the Township and that Provider will not disclose the conclusions, in whole or in part, to any person or persons whatsoever.

18. **Termination.** Either party shall have the right to terminate this Agreement with or without cause upon providing not less than thirty (30) days prior written notice to the other party. This agreement shall be binding on the heirs, successors, and assigns of each party hereto.

19. **Notices.** All notice given pursuant to this Agreement shall be in writing and delivered by mailing same, by regular mail, lawyers' service or some other method of overnight delivery to the respective parties at the address set forth below:

Occupational Health Centers of New Jersey, P.A.  
5080 Spectrum Drive, Ste 1200W  
Addison, Texas 75001  
Township of Montclair  
Attn: Legal Contracts

Township Attorney's Office  
205 Claremont Avenue  
Montclair, New Jersey 07042

20. **Hold Harmless.** The Provider specifically agrees to save and hold the Township harmless from all acts of negligence by the Provider which may arise out of this Agreement. This relationship created by this Agreement is that of an independent contractor. Nothing in this Agreement shall be construed so as to create a partnership or any other employee/employer relationship between the parties. Provider agrees to abide by all requirements contained in the "Local Public Contracts Law," N.J.S.A. 40:11-1 et seq. and to all Local, State and Federal laws in effect during the term of this Agreement.

21. **Insurance.** The Provider shall be responsible to maintain all insurance which is required by the laws of the State of New Jersey. The Provider shall maintain professional liability insurance in the amount of at least \$1,000,000.00 at all times during the term of this Agreement.

22. **Agreement.** Provider's signature on this agreement constitutes acceptance of the foregoing terms and conditions, and if applicable, ratification of those terms and conditions in connection with work already performed. This agreement constitutes the entire understanding concerning the Township's engagement of Provider and cannot be modified except in a writing signed by both parties.

IN WITNESS WHEREOF, the parties have signed and sealed this agreement on the dates set forth below.

**Occupational Health Centers of New Jersey, P.A.**

DocuSigned by:  
John R. Anderson, DO  
Provider Name:

John R. Anderson, DO, Vice President and Treasurer

WITNESS:

DocuSigned by:  
Wendy Gibbons  
Name: Wendy Gibbons, Contracting Manager, Paralegal

TOWNSHIP OF MONTCLAIR

Timothy F. Stafford, Esq.  
Timothy F. Stafford, Esq.  
Township Manager  
1/5/22

ATTEST

Angelese Bermudez Nieves  
Angelese Bermudez Nieves  
Township Clerk

Authority:

This agreement was approved on December 21, 2021 by Resolution number R-21-253  
\_\_\_\_\_ of the governing body of the Township of Montclair



**Attachment 1  
Services and Fees**

| Services                                      | Fees      |
|---|-----------|
| <b>Basic Physical – Admin/DPW</b>             |           |
| Audiogram (E)                                 | \$28.00   |
| Complete Blood Count (CBC) w/Diff 6399 (E)    | \$33.00   |
| Comprehensive Metabolic Panel (CMP) 10231 (E) | \$34.00   |
| EKG Resting (E)                               | \$57.00   |
| Physical-Level 3 (E)                          | \$68.00   |
| Rapid eCup/5 Panel UDS (E)                    | \$61.50   |
| U/A Manual Microscopic 8563 (E)               | \$29.00   |
| <b>Police PPE/Promotion</b>                   |           |
| Audiogram (E)                                 | \$30.00   |
| Chemistry 23 Screen 307818 (E)                | \$35.00   |
| Complete Blood Count (CBC) w/Diff 6399 (E)    | \$33.00   |
| EKG Resting (E)                               | \$57.00   |
| Physical-Level 3 (E)                          | \$68.00   |
| Rapid eCup/5 Panel UDS (E)                    | \$61.50   |
| Stress Test-Treadmill (E)                     | \$295.00  |
| U/A Manual Microscopic 8563 (E)               | \$29.00   |
| <b>Fire PPE/Promotion</b>                     |           |
| Audiogram (E)                                 | \$28.00   |
| Chemistry 23 Screen 307818 (E)                | \$35.00   |
| Complete Blood Count (CBC) w/Diff 6399 (E)    | \$33.00   |
| EKG Resting (E)                               | \$57.00   |
| Physical-Level 3 (E)                          | \$68.00   |
| Rapid eCup/5 Panel UDS (E)                    | \$61.50   |
| Stress Test-Treadmill (E)                     | \$295.00  |
| U/A Manual Microscopic 8563 (E)               | \$29.00   |
| *Rabies Vaccine-1st Injection (E)             | \$423.50  |
| *Rabies Vaccine-2nd Injection (E)             | \$423.50  |
| *Rabies Vaccine-3rd Injection (E)             | \$423.50  |
| <b>Animal Control PPE</b>                     |           |
| Audiogram (E)                                 | \$28.00   |
| Complete Blood Count (CBC) w/Diff 6399 (E)    | \$33.00   |
| Comprehensive Metabolic Panel (CMP) 10231 (E) | \$34.00   |
| EKG Resting (E)                               | \$57.00   |
| Physical PrePlacement (E)                     | \$59.00   |
| *Rabies Vaccine-1st Injection (E)             | \$423.50  |
| Rapid eCup/5 Panel UDS (E)                    | \$61.50   |
| *Tdap Vaccine (E)                             | \$91.00   |
| U/A Manual Microscopic 8563 (E)               | \$29.00   |
| *Rabies Titer 5789 (E)                        | \$182.00  |
| DOT Physical PrePlacement (E)                 | \$111.50  |
| **Coronavirus(COVID-19) Assessment (E)        | \$30.00   |
| **Coronavirus Clearance/RTW Eval (E)          | \$85.00   |
| **Coronavirus Clinical Lab Form (E)           | No Charge |
| **Coronavirus(COVID-19) Assessment (E)        | \$30.00   |
| **SARS CoV-2 AB IgG COVID19 39504 (E)         | \$110.00  |
| **SARS CoV-2 RNA COVID19 39448 (E)            | \$185.00  |