

Mission: Public Health



To protect and enhance the health and the quality of life of **all** Montclair residents through preventative activities, coordination of interagency efforts, and interventions designed to promote positive health behaviors.

Public Health Goals & Objectives: 2025



Tabletop Exercise

**Community
Health
Assessment**

**Increase the number of
residents and
businesses trained in
Narcotics Administration**

**Credit Card
acceptance**

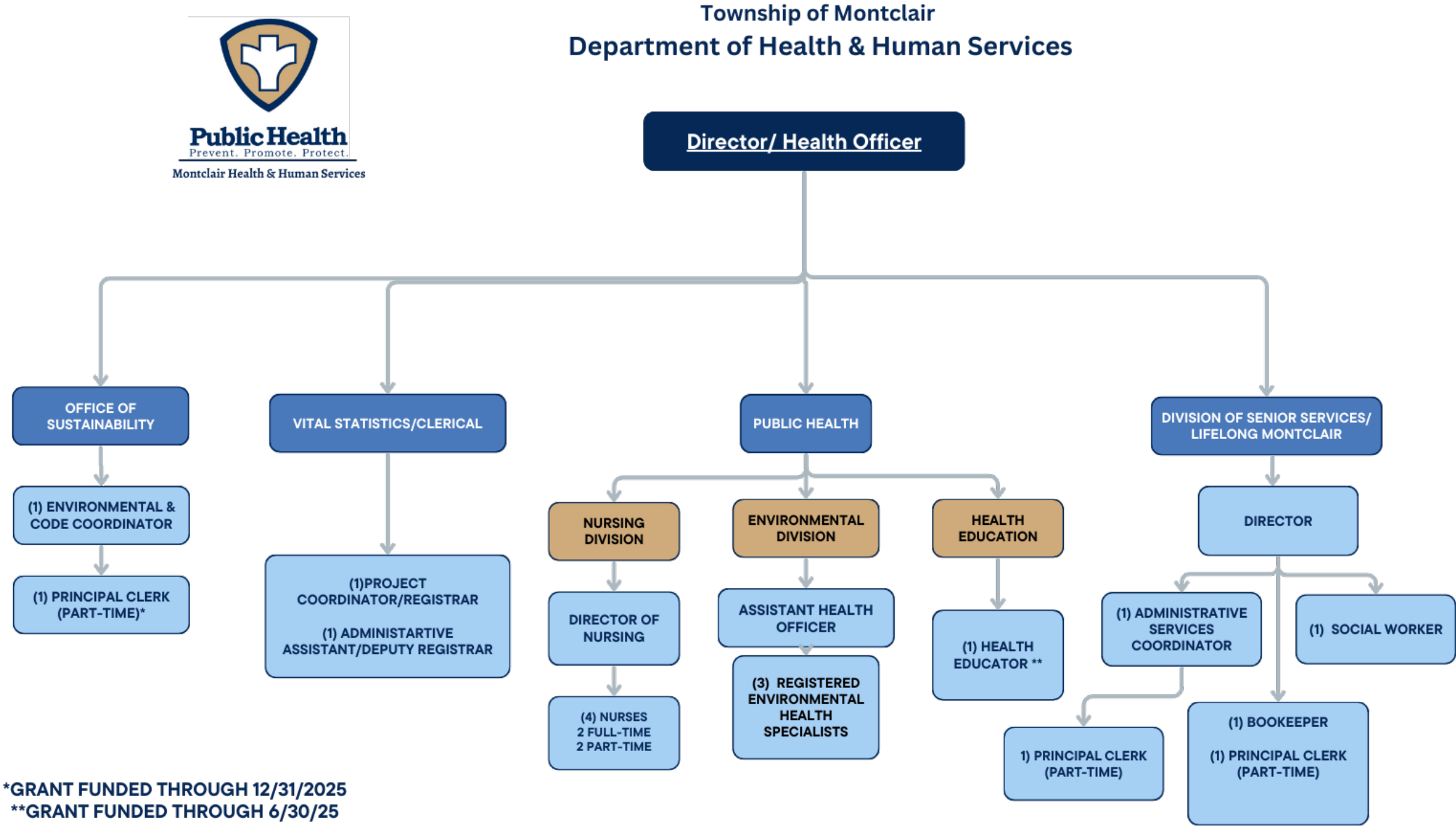
**Begin to analyze
immunization
audit records**

**Pilot a harm
reduction kiosk at
Montclair State
University**



<https://lts.com/services/self-service-healthcare/automated-healthcare-solutions/>

Organizational Chart



Health	2025			2024		
	FT	PT	TOTAL	FT	PT	TOTAL
PUBLIC HEALTH AND NURSING	9 (HEALTH EDUCATOR IS GRANT-FUNDED UNTIL 6/30/25)	2	11	9 (HEALTH EDUCATOR WAS GRANT-FUNDED.)	2	11
VITAL STATISTICS	2	0	2	2	0	2
SENIOR SERVICES	4	2	6	4	2	6
SUSTAINABILITY	1	1 (TEMPORARY EMPLOYEE)	2	1	1 (GRANT FUNDED)	2
TOTALS	16	5	21	16	5	21

Requests for 2025



Category	2025	2024	Change	% Change
Health, Nursing & Senior Services				
Salary & Wages	1,814,338.50 *	1,515,146.36	299,192.14	20%
Other Expenses	450,198.00	431,248.00	18,950.00	4%
Senior Center Lease	125,000.000	27,727.94	97,272.06	351%

* Increase is due to several grants ending or being clawed back. Township staff salaries had been off-set by grant dollars since 2020.

May 28, 2025

2025 Budget: Health & Human Services

Township Salaries Offset with Grant Funding in 2024



January 1, 2024 - June 30, 2024			
Title	Salary	Fringe	Total
Social Worker (ELC)	\$56,847	\$17,000	\$73,847
Sr. Services Principal Clerk (ELC)	\$12,504	\$0	\$12,504
Sustainability Principal Clerk (ELC)	\$13,076	\$0	\$13,076
Public Health Nurse (SLPH)	\$45,418	\$1,878	\$47,296
Administrative Assistant (SLPH)	\$39,233	\$3,867	\$43,100
Public Health Nurse (CLP)	\$37,500	\$0	\$37,500
Public Health Nurse (CLP)	\$35,665	\$0	\$35,665
Public Health Nurse (CLP)	\$3,250	\$0	\$3,250
Public Health Nurse (CLP)	\$26,400	\$0	\$26,400
Grand Total	\$269,833	\$22,745	\$292,578

Township Dollars Saved with Grant Offsets



Since December of 2020:

1. **Salaries - \$1.34 million** (Not just HD staff, but also Director of Human Resources (\$77,000) and contributed to CFO's salary in the amount of \$6,708)
2. **IT Equipment/Vaccine Freezers: \$150,000**
3. **Renovations and Repairs to Town Hall: \$157,000**
 - Recaulked all of the windows on the east side of the building
 - Patched part of roof at 205
 - Covered all interior stairs with rubber treads
 - Replaced flooring in Health, Senior Services and Sustainability
 - Painted in Health, Senior Services and Sustainability
 - Replaced original blinds in aforementioned areas

Capital Requests for 2025



Division	Amount
Senior Services	\$60,000 (Furniture for Senior Center)
Vital Statistics	\$10,000 (Software to Archive Records)



Requests for 2025:Public Health, Vitals & Sustainability

Description	2025	2024	Change
Public Health (Nursing included), Vitals, Sustainability			
Operational Expenses (Printing, Office Supplies, Memberships, Subscriptions, Medical Supplies, Sustainability Initiatives, Rodent Control, etc.)	\$89,408	\$107,908	(\$18,500)
MESH	\$50,000	\$35,000	\$15,000
Montclair Community Farms	\$5,000	\$5,000	0
Montclair Environmental Commission	\$1,850	\$1,850	0
TOTALS	146,258	164,758	(\$3,500)

2025 Anticipated Revenue:



Category	Revenue
Inter-Local Agreement: Cedar Grove	\$86,412
Inter-Local Agreement: West Caldwell	\$54,675
Vital Statistics	\$37,354 *
Dog licenses	\$13,683 *
Cat licenses	\$1,208 *
Environmental	\$109,112 **
TOTALS	\$302,444

* Based on 2024 data
** YTD – more temporary licenses expected

Mission: Senior Services



Our mission is to
build a diverse,
age-friendly community
that prioritizes kindness
through enriching programs
and services tailored to promote physical
and mental health,
creativity, and lifelong learning.

Lifelong Montclair
Where community and health come together

Senior Services Goals & Objectives: 2025



**Open a
Senior Center**

**Enhance Senior
Transportation
Program**

**Establish a
Membership Program**

Senior Services 2024 data



In 2024, 22,012 people attended Lifelong Montclair Programs.

In-person attendance totaled **18,654**, while virtual attendance reached **3,358**.

322 classes were held in 2024.

103 MILL classes were held and **219** program events, including trips, celebrations, clubs, and other classes, occurred.

The majority of our senior clients reside in Montclair.

We also serve seniors from Bloomfield, Clifton, Verona, Nutley, Cedar Grove and the Oranges. Virtual Participants are from all over New Jersey and the United States.

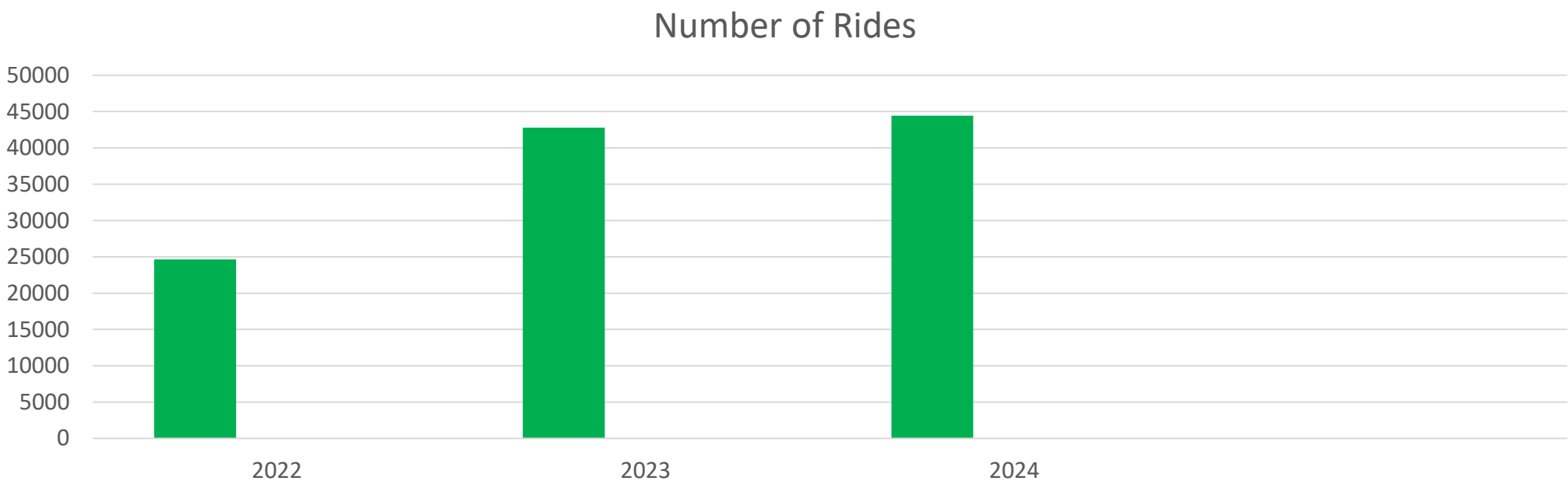
Classes take place Monday through Friday in either Edgemont Park House, Wally Choice Community Center, or the Montclair Public Library. We also offer several courses on location at partner organizations, which can include Van Vleck Gardens, Montclair Film at The Claridge Theater, Montclair Art Museum, and the Clifton Arts Center.

Senior Services Transportation



Montclair Senior Services, in partnership with Essex County, offers free transportation services for Montclair residents aged 60 and above, as well as residents with disabilities, to meet the needs of those who are unable to safely or independently reach their destinations. Twenty free rides are available per month throughout Montclair only. Special accommodations can be provided at no cost for medical appointments and employment throughout Essex County.

Registration is required with Montclair Senior Services. Rides are provided Monday through Saturday. No reservation is needed; rides are available on demand. A cell phone is required for communication and security.



2022 = 24,637
2023 = 42,769
2023 = 44,431

Senior Services Support



89 Community presentations serving 1500 Seniors in 2024

Workshops and presentations about mental health, healthy living, prevention, and social service topics: Grief Group Support, Aging Sharply, Immigration Program, Hoarding, Men's Health Fair, Blue Zone Wisdom, Presentation with Dr. Tamas, Healthy Hispanic Food, Salsa, Bachata, Merengue Dancing, Table at SA for the Unhoused, Project Healthy Bones, Spanish Class, SA Vaccination Clinic (translation), Seasonal Affective Disorder Presentation, Monthly Senior Supper Club, Meditation....

Case Management Services

326 phone calls answered from residents related to housing, financial issues, medical, emotional, and legal situations, assessments, and referrals to community services. Case Management Services are provided, including assistance with applications for Social Security, SNAP, Section 8, and food assistance, among others.

May 28, 2025

2025 Budget: Health & Human Services

Senior Services Requests for 2025

Description	2025	2024	Change
Senior Services			
Operational Expenses (Printing, Professional Services, Office Supplies, Memberships, Subscriptions)	\$54,000	\$32,850	\$21,150
AIM, AARP, MGAP and other	\$1,000	\$1,000	0
Programming	\$30,000	\$20,000	\$10,000
SCAC	\$5,250	\$5,250	0
Senior Transportation	\$175,000	\$175,000	0
TOTALS	\$265,250	\$234,100	\$31,150

Category	Expense
Lease	\$13,864 mo. + utilities
Furnishing	\$60,000 start-up
Staff 1 ft (Principal Clerk)	\$40,000 + Fringe
TOTALS	

Montclair's Office of Sustainability advances strategic, equitable, and measurable environmental solutions to reduce the township's ecological footprint, build community resilience, and create a greener future through inclusive engagement, innovative programs, and strong partnerships.

Sustainability Goals & Objectives: 2025



Strengthen Data
Collection and
Impact

Build Internal
Capacity

Continue to Identify
Opportunities to
Support Mission

Grants: Sustainability



Current Grants - Beginning 2023	Amount	Status
USDA Urban and Community Forestry Project	\$1,000,000	Ongoing until Dec. 2028
USDA Food Waste and Composting Cooperative	\$241,000	Beginning 2025 until 2027
BPU Clean Fleet Grant	Up to \$240,000	Ongoing until May 2026
EEBCG – Clean Energy Initiatives	\$76,600	Ongoing until Dec. 2025
PSE&G Energy Efficiency Programs	\$37,500	Ongoing
PSE&G Energy Efficiency Support Staffing	\$25,000	Beginning July 2025 until July 2026
Sustainable Jersey Grant Project: Native Landscapes	\$20,000	Ongoing
NJDEP Green Communities Grant	\$25,000	Beginning 2025
BPU Community Energy Plan Grant	\$10,000	Beginning 2025
AARP Livable Communities Project, Senior Garden	\$11,300	Completing Summer 2025
NJDEP Resilient NJ	Technical Assistance	Completing 2025
Local Government Energy Audit (LGEA)	Technical Assistance	Under review
Total	\$1,454,400 to \$1,706,400	

May 28, 2025

2025 Budget: Health & Human Services

Sustainability Request for 2025



Description	2025	Grant offset	Request
Sustainability			
Support Staff	\$55,000 + \$13,618 (fringe)	\$25,000 Sustainable Jersey + \$25,000 Clean Communities + <i>maybe Tree Grant?</i>	\$18,618