



Major Discipline Report

Submitting Agency: Montclair PD

County: Essex

Year: 2025

Reporting Period: January 1st - December 31st

Submission Date: 1/27/2026

				Rank	
				First Name	
				Last Name	
				Terminated	
				Demoted	
				Suspended	
				Number of Days Suspended	
				Other Sanction Type	
				Resigned/Retired/Transferred /Separated While IA Pending	
				Sustained Charge	
				Description	
Captain		James		On March 26, 2025, Cpt. Lalor applied physical force to an arrestee inside the municipal court. The arrest was reviewed by the Office of Professional Standards which resulted in an Internal Affairs investigation. The Internal Affairs investigation determined that	
Lalor		No		Loss of time	
		No		No	
		Excessive Force			



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Sergeant		Steven		Cpt. Lalor utilized excessive/inappropriate force by taking the arrestee to the ground. As a result, Cpt. Lalor suffered a loss of 24 compensatory hours.	
Iberer		Yes		Sgt. Iberer was terminated for violating departmental Rules & Regulations occurring in 2022-2023. A hearing officer sustained numerous administrative charges and affirmed that Sgt. Iberer be	
NA		No		Iberer terminated from his position. Sgt. Iberer: was untruthful by	
Property & Equipment; 3:13.5 Truthfulness; 2C:31a Wrongful access-disclosure of information; 2C: 30-2a Official Misconduct		3:1.7 Obedience to Laws-Rules-Written Directives; 3:1.10 Insubordination; 3:7.15 Prohibited Activity On-Duty; 3:9.5 Use of Department			



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Description	purposely failing to disclose the identity of an Internal Affairs complainant to the Chief & his commanding officer; wrongfully accessed a law enforcement database for personal gain and divulging information to a family member; conducted private business on-duty, involving a family member; Insubordinate for failing to obey a lawful order by the Chief of Police.